

University of Pretoria Yearbook 2021

People management 884 (PEM 884)

Qualification Postgraduate

Faculty [Faculty of Economic and Management Sciences](#)

Module credits 10.00

NQF Level 09

Service modules Faculty of Engineering, Built Environment and Information Technology

Prerequisites No prerequisites.

Language of tuition Module is presented in English

Department Human Resource Management

Period of presentation Semester 1

Module content

While the cliché “Our company’s most important asset is our people” is often used, the aim of the PEM 884 module is to bring life to this statement, equipping managers in the technology environment to manage people in a way that enhances both their value and humanity. The module centres around challenges in the technology environment for the 21st century, considering how organisational behaviour and human resource management processes can be used in mastering these. The module includes aspects such as managing individuals, teams and organisations with regard to various dimensions of behaviour including: individual diversity, emotional intelligence, motivation and team performance, group dynamics in managing teams, communication, leadership, power and politics, organisational culture, organisational change and stress, labour relations and human resource processes.

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